



## **Tandem Diabetes Care, Inc. Statement on Conflict Minerals**

Tandem Diabetes Care, Inc. (“Tandem Diabetes”) is a responsible corporate citizen and endeavors to comply with health, safety, and environmental requirements under applicable government standards and regulations.

In 2012, the U.S. Securities and Exchange Commission (“SEC”) approved the final rule to implement “conflict minerals” reporting as directed by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“the Rule”). Congress enacted Section 1502 because of concerns that the exploitation of conflict minerals by armed groups is helping to finance conflict in the Democratic Republic of Congo and adjoining countries (“DRC Region”) and is contributing to an emergency humanitarian crisis.

The SEC presently defines conflict minerals as tin, tantalum, tungsten and gold (collectively “3TG”). The Rule requires manufacturers that are SEC filers to disclose annually whether 3TG are “necessary to the functionality or production” of its products and to “conduct in good faith a reasonable country of origin inquiry” to determine whether such 3TG originated in the DRC Region. If a manufacturer has reason to believe 3TG may have originated in the DRC Region, then the manufacturer must exercise due diligence to determine the source and chain of custody of the 3TG.

3TG are essential in the manufacture of a variety of electronic and medical devices and other products, including some of Tandem Diabetes’ products. Although the metals supply chain is global and complex, Tandem Diabetes instituted procedures and reporting systems, and conducts ongoing diligence to comply with the Rule. We are committed to continually improving these endeavors as we strive to eliminate, over time, our use of 3TG that we discover originates in the DRC Region and supports armed groups, while balancing the goal of supporting responsible sourcing from that region.

Tandem Diabetes conducts due diligence that conforms with the Rule and guidance developed by the Organization for Economic Cooperation and Development (OECD) to understand the use and source of conflict minerals in our products. Tandem Diabetes does not directly source 3TG nor any components from the DRC Region and we therefore rely on cooperation from our suppliers, many of whom are not SEC filers, to assist in our compliance with the Rule and our efforts to eliminate from our supply chain the use of any conflict minerals that support armed groups.

To this end, we use standardized contract language requiring suppliers, as appropriate, to disclose the presence and sources of conflict minerals in their supply chains upon our request. Consistent with OECD Guidance, we identify products and components in scope and send the Conflict Minerals Reporting Template developed by the Responsible Minerals Initiative to key suppliers and analyze responses to identify risks. We expect our suppliers to conduct business operations in an ethical manner and comply with all applicable laws related to environmental responsibility, workplace health and safety, and human rights. Suppliers may be subject to audits and, if a supplier is found to not be in compliance with these objectives, the supplier will be expected to develop, implement and document plans to remedy such non-compliance in a timely manner. If the non-compliance cannot be resolved, we reserve the right to terminate the relationship with the supplier.