



## 1. PURPOSE

The Board of Directors (the “**Board**”) of Tandem Diabetes Care, Inc. (the “**Company**”) welcomes communications from the Company’s stockholders and other interested parties and believes that it is in the best interests of the Company and its stockholders to provide such parties the ability to communicate with the Board as a whole, or with one or more individual directors, through an established process for stockholder communication. The Board has adopted this Communication Policy (this “**Policy**”) as part of this commitment. The Policy is designed to promote effective communication with stockholders and other interested parties and ensure compliance with applicable laws, rules, regulations and stock exchange listing standards. The Company also regularly engages in communication with stockholders and other interested parties through its filings with the Securities and Exchange Commission, its annual meeting of stockholders, its press releases, its website, and other public communications.

This Policy was amended and restated by the Board on November 13, 2025.

The Board has delegated to its Nominating and Corporate Governance Committee (the “**Committee**”) the responsibility of administering this Policy. The Committee may from time to time recommend changes to this Policy. All changes to this Policy must be approved by the Board.

## 2. POLICY

This Policy provides that:

- 2.1. For a communication directed to the Board as a whole, stockholders and other interested parties may send any such communication to the care of the Company’s Chief Legal Officer, to: Tandem Diabetes Care, Inc., Attention: Chief Legal Officer, 12400 High Bluff Drive, San Diego, California 92130.
- 2.2. For a communication directed to an individual director in his or her capacity as a member of the Board, stockholders and other interested parties may send any such communication to the care of the Company’s Chief Legal Officer, to: Tandem Diabetes Care, Inc., Attention: Chief Legal Officer, 12400 High Bluff Drive,, San Diego, California 92130, indicating in the communication the name of the individual director for whom the communication is intended.

The Chief Legal Officer will review all incoming communications and promptly forward such communications to the director(s) to whom such communications are addressed. The Chief Legal Officer will generally not forward communications that are unrelated to the duties and responsibilities of the Board, including communications that the Chief Legal Officer determines to be primarily commercial in nature, product complaints or inquiries, individual grievances or other interests that are personal to the party submitting the communication and could not reasonably be construed to be of concern to stockholders or other constituents of the Company (such as employees, members of the communities in which the Company operates its business, customers and suppliers) generally, as well as materials that are patently offensive or otherwise inappropriate.

Each communication must be accompanied by the following information for each person submitting the communication:

- 2.3. if the person submitting the communication is a stockholder, a statement of the type and amount of securities of the Company that the person beneficially owns;

- 2.4. if the person submitting the communication is not a stockholder and is submitting the communication to the non-employee directors as an interested party, the nature of the person's interest in the Company;
- 2.5. any special interest, meaning an interest not in the capacity of a stockholder of the Company, of the person in the subject matter of the communication; and
- 2.6. the name, address, telephone number, and e-mail address, if any, of the person submitting the communication.

The Chief Legal Officer has the discretion to determine whether to forward communications that do not comply with the requirements of this Policy. Communications from an officer or director of the Company, and proposals (and related communications) submitted by stockholders to be included in the Company's annual proxy statement pursuant to Rule 14a-8 under the Securities Exchange Act of 1934 (the "Exchange Act") or pursuant to the advance notice provisions of the Company's bylaws, will not be viewed as communications for purposes of this Policy and should be made in accordance with Rule 14a-8 of the Exchange Act or the Company's bylaws, as applicable.

Communications from an employee or agent of the Company will be viewed as communications for purposes of this Policy only if such communications are made solely in such employee's or agent's capacity as a stockholder and it is reasonably apparent from the face of the communications that this is the case.

### 3. REVISION HISTORY

| Rev | Originator | Description of Change  |
|-----|------------|--|
| A   | K. Myers   | Initial Release  |
| B   | K. Myers   | Updated to reflect feedback from legal counsel and management  |
| C   | E. Blondin | Rebranding/logo update completed according to QP-0010355.  |
| D   | K. Myers   | Updated address to High Bluff and updated to reflect feedback from legal counsel regarding Rule 14a-8 section. |
| E   | K. Myers   | Updated to replace General Counsel with Chief Legal Officer.   |